SEC Form 4

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934
or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL	
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☐ Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. *See* Instruction 1(b).

☑ Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

1. Name and Address of Reporting Person*
Lorenger Jeffrey D
(Last) (First) (Middle)
600 EAST SECOND STREET
(Street)
MUSCATINE IA 52761
(City) (State) (Zip)

2. Issuer Name **and** Ticker or Trading Symbol
HNI CORP [HNI]
Foreign Trading Symbol

3. Date of Earliest Transaction (Month/Day/Year)
03/17/2026

4. If Amendment, Date of Original Filed (Month/Day/Year)

5. Relationship of Reporting Person(s) to Issuer (Check all applicable)
☑ Director ☐ 10% Owner
☑ Officer (give title below) ☐ Other (specify below)
President & CEO

6. Individual or Joint/Group Filing (Check Applicable Line)
☑ Form filed by One Reporting Person
☐ Form filed by More than One Reporting Person

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	03/17/2026		G		96,007	D	$0	148,490	D(1)	
Common Stock	08/03/2026		M		45,850	A	$46.62	194,340	D	
Common Stock	08/03/2026		S(2)		35,232	D	$47.48(3)	159,108	D	
Common Stock	08/03/2026		S(2)		10,618	D	$47.78(4)	148,490	D	
Common Stock								313,061.462	I(1)	By Trust
Common Stock								7,674.193	I	Profit Sharing Retirement Plan

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Non-qualifying employee stock option (right to buy)	$46.62	08/03/2026		M			45,850	02/15/2021	02/15/2027	Common Stock	45,850	$0	0	D	

Explanation of Responses:

1. Represents the contribution of these shares to a revocable trust for the benefit of the reporting person, and the reporting person's spouse and children on March 17, 2026.
2. The transactions reported in this Form 4 were effected pursuant to a Rule 10b5-1 plan adopted on February 27, 2026.
3. The price in column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from $46.650 - $47.645, inclusive. The reporting person undertakes to provide HNI Corporation, any security holder of HNI Corporation, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the ranges set forth in footnotes 2 and 3 to this Form 4.
4. The price in column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from $47.65 - $48.11, inclusive.

Remarks:

/s/ Steven M. Bradford; by Power of Attorney	08/05/2026
** Signature of Reporting Person	Date